



DEPARTMENT OF THE NAVY

NAVAL POSTGRADUATE SCHOOL
1 UNIVERSITY CIR
MONTEREY CA 93943-5000

IN REPLY REFER TO:
5100

Ser 223/ 180
19 Jun 01

MEMORANDUM

From: Superintendent, Naval Postgraduate School
To: Distribution

Subj: REQUEST FOR DEPARTMENTS WITH LIGHT DUTY ASSIGNMENTS

Ref: (a) 20 CFR Chapter I, Part 10 Subpart F - Federal
Employees' Compensation Act (FECA) Program
(b) OPNAVINST 12810.1, OP-14 Federal Employees'
Compensation Act (FECA) Program
(c) NAVPGSCOLINST 12000.1, Chapter 12800, Section 810
Injury Compensation

Encl: (1) NPS Medical/Workers' Compensation Costs
(2) Employee Light Duty - Work Requirements Form

1. NPS Federal Employees' Compensation Administration (FECA) costs are rising (enclosure 1). A means of reducing these costs is to provide an opportunity for injured workers to perform a contributing function during the rehabilitation process and possibly preventing need for NPS employees to remain on the Office of Workers' Compensation Program (OWCP) rolls.

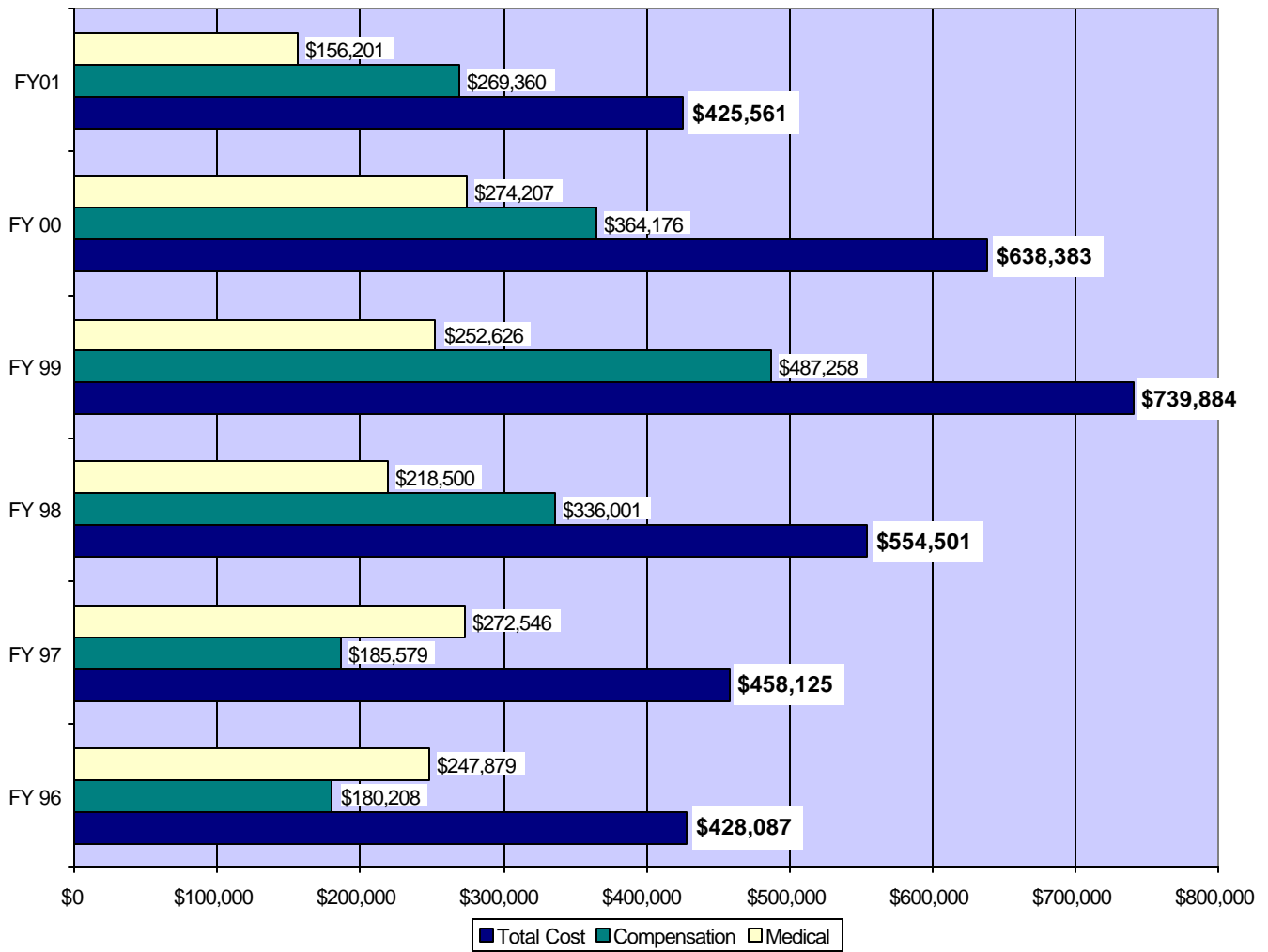
2. In accordance with references (a), (b), and (c), it is the responsibility of management/supervision to provide meaningful employment for injured employees who have been released by their physician to return to work in a "light or limited duty capacity" (limited physical activity that also includes part-time work). Department heads/supervisors that may have on-going available light duty work (relative sedentary physical activity) to be accomplished, are requested to contact the OSH Office with a description of the available light duty tasks, projects, etc., within their department (enclosure 2). The information will be consolidated into a resource listing in order to efficiently place employees into departments where manpower is required.

3. Questions concerning the light duty program may be referred to Ms. Lucy Larson or Ms. Diane Spry-Lackner, Compensation Program Administrators, Ext: 2793/5130.

Franc C. Pitts
for ROGER L. BUSCHMANN
Deputy

Distribution:
NAVPGSCOLINST 5605.2S (List 4) (Plus F & F-1)

Workmen's Compensation Costs (31 Dec 00)



TO: Code 223
DATE: _____
FROM: Code _____

EMPLOYEE LIGHT DUTY
WORK REQUIREMENTS FORM

DATE: _____

Activity	Yes/No	Hrs/Day	Further Description of Activities (i.e., types of material being lifted, administrative duties, chemicals, and work space, et.)
Computer Keyboard Input - Fine Manipulation			
Hand Writing			
Lifting/Carrying: State Max Wt.	#lbs.	#lbs.	
Sitting			
Standing			
Walking			
Climbing			
Kneeling			
Bending/Stooping			
Twisting			
Pulling/Pushing			
Simple Grasping			
Reaching Above Shoulder			
Driving a Vehicle (Specify)			
Operating Machinery (Specify)			
Temperature Extremes			
High Humidity			
Chemicals, Solvents, etc (identify)			
Fumes/Dust (identify)			
Other (describe)			